



## **JOB DESCRIPTION – TELECOM APPRENTICE**

**Reports to: Supervisor**

### **Objective**

Insite Telecom is currently seeking an entry level apprentice to the telecom service industry interested in learning industry from the ground up. Prior telecom experience is not required, an applicant will need to be a dedicated team member who can work hard and commit to our corporate values of quality, reliability, safety and teamwork. The Apprentice will undergo a paid training program before beginning on the job training under the direct supervision of a Crew Leader or Supervisor and will assist with the construction, installation, maintenance and repair of antenna systems, communication towers and support structures.

### **Essential Functions**

- Good physical condition including the ability to lift and or move objects up to 75 pounds and occasionally lift and or move objects that weigh up to 100 pounds.
- The interest and ability to climb and work at elevated heights on communications towers and rooftops, using proper safety equipment, for the purpose of installing, replacing and repairing antenna systems equipment and performing routine maintenance.
- Ability to read, comprehend site drawings, and carry out instructions necessary to complete tasks and maintain safety standards. Ability to use hand tools, power tools and industry test equipment and to identify parts and materials related to the industry.
- Interest and ability to earn and maintain a ComTrain certification in Tower Climbing Safety and Rescue and successfully complete the company's training program at the required level, including RF Safety Awareness, First Aid/CPR, OSHA Construction Safety, man-lift operations, rigging, etc.
- Basic computer skills necessary to read and send emails and utilize office applications and software
- Maintains a clean, safe and orderly environment and adheres to all Company, client and industry safety standards and regulations, including wearing all safety equipment as needed.
- Must be able to work outside of normal business hours (i.e., shift work), to include nights and weekends, when needed. Must be able to travel overnight for extended periods of time, up to 70 percent of time.
- Must be willing to work outdoors in a variety of weather conditions for long periods of time.
- Must have the ability to clearly and accurately document time and expenses, as required and turn in all required paperwork to meet deadlines.
- Maintain a clean, insurable driving record and active driver's license in order to operate a Company vehicle and ability to pass pre-employment background check and drug screening.
- Must demonstrate responsibility for company and customer property.
- Ability to comply with all company policies and procedures as well as legal and regulatory requirements.
- Punctuality and reliable attendance are extremely critical to this position.

### **Physical Demands of the Job**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job:



The employee must be in good physical condition with the ability to stand, walk, bend, twist, squat, and lift and carry up to 75 pounds regularly throughout the shift. The employee must be able to pull his or her own body weight, plus equipment weight up a vertical tower, or onto a rooftop, repeatedly for long periods of time (6-8 hours per day). The employee must regularly lift and/or move objects up to 75 pounds, and occasionally lift and/or move objects that weigh more than 100 pounds. The employee must have the ability to climb ladders and steep staircases. The employee must be able to perform repetitive movements regularly (6-8 hours per day) and be able to push and pull materials and equipment 6-8 hours per day. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Must be willing to work in all types of weather conditions, including severe heat, cold, rain, and wind. Must be able to work under adverse conditions (e.g., elevated heights, inclement weather, remote site locations, etc.) and be able to drive or ride for long distances on and off road, while towing a trailer. While performing the duties of this job, the employee may be exposed to cold, heat, direct sunlight, dirt, hazardous mechanical/electrical equipment and wiring, underground spaces, elevated heights, irregular or slippery surfaces, noise exposure and fiberglass.

#### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time, with or without notice.

#### **About InSite Telecom LLC**

InSite Telecom is a leading provider of specialized construction, installation and maintenance services to the wireless and wireline telecommunications industry. Our work provides the backbone to enable cell phones, tablets, and other devices to seamlessly communicate across wireless networks. The company prides itself on delivering best in class service by consistently and competently providing on-time and on-budget service to its clients. Based in Orange, CA, the company serves major carriers, turf vendors, utilities, municipalities and other customers throughout California, Arizona and the greater Western United States

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