



JOB DESCRIPTION – INSTALLER, LEVEL I

Reports to: Supervisor

Objective

InSite Telecom is currently seeking an entry level field technician / installer. This position completes the scopes of work assigned, while ensuring safety and quality expectations are met. The Installer will work under the direct supervision of a Crew Leader or Supervisor and will assist with the construction, installation, maintenance and repair of antenna systems, communication towers and support structures.

Essential Functions

- Climbs and works at elevated heights on communications towers and rooftops, using proper safety equipment, for the purpose of installing, replacing and repairing antenna systems equipment and performing routine maintenance.
- Must have the physical ability and willingness to work above ground at excessive heights on tower structures, rooftops and equipment such as bucket trucks and/or man-lifts. Must be able to safely climb and efficiently complete scopes of work at elevated heights, on various structures, including, but not limited to communications towers, monopole towers, water towers, stealth towers and rooftops.
- Must be able to earn and maintain a ComTrain certification in Tower Climbing Safety and Rescue and successfully complete the company's training program at the required level, including RF Safety Awareness, First Aid/CPR, OSHA Construction Safety, man-lift operations, rigging, etc.
- Complies with all company policies and procedures as well as legal and regulatory requirements.
- Maintains a clean, safe and orderly environment and adheres to all Company, client and industry safety standards and regulations.
- Must be able to read, comprehend and accurately follow instructions and complete the assigned course of action in accordance with scope of work (SOW) and methods of procedures (MOP) and track work via checklists.
- Must be able to read customer blueprints, Radio Frequency Data Sheets (RFDS) and execute the scope of work per customer specifications, with limited supervision.
- Efficiently prioritizes and performs job requirements and activities based on open communication with supervisor or manager.
- Must have computer proficiency, including a working knowledge of all Microsoft Office products.
- Must be able to work outside of normal business hours (i.e., shift work), to include nights and weekends, when needed. Must be able to travel overnight for extended periods of time, up to 70 percent of time.
- Must be able to demonstrate effective basic installation techniques of ground kits, cables, connectors, weatherproofing, antennas and all associated hardware, and other site components.
- Installation (dress, bend, form and support), of coax, wire, and waveguide cables.
- Installation of antenna systems, including setting azimuths, elevations and antenna alignment.
- Demonstrate the knowledge and understanding of RF designs, calculations, color codes, markings and labeling.
- Assist tower crew on the ground, when crew is climbing or aerial work is involved.



- Must have the ability to use hand tools, power tools and industry test equipment and to identify parts and materials related to the industry.
- Must be able to lift, carry, push, pull 75 pounds.
- Must have the ability to learn and retain physical and mechanical installation specifications.
- Must be willing to work in a variety of extreme weather conditions for long periods of time.
- Must learn and understand the principles and procedures involved with inspection of physical structures, and maintain the proper care and use of personal protective equipment (e.g., hard hat, full-body harness, steel-toed boots, etc.) and hand and power tools.
- Must wear all appropriate safety equipment as needed.
- Must have the ability to clearly and accurately document time and expenses, as required and turn in all required paperwork to meet deadlines.
- Must maintain good housekeeping, at the shop, in company vehicles and at client job sites, which requires cleaning, sweeping, and trash removal.
- Pick up and deliver supplies, tools, equipment, etc. via company vehicle as directed.
- Maintain a clean, insurable driving record and active driver's license in order to operate a Company vehicle.
- Must demonstrate responsibility for company and customer property.
- Punctuality and reliable attendance are extremely critical to this position.

Compensation Range

- \$17 per hour to \$25 per hour
- Competitive benefits including medical, dental, 401(K) and life insurance

Physical Demands of the Job

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job:

The employee must be in good physical condition with the ability to stand, walk, bend, twist, squat, and lift and carry up to 75 pounds regularly throughout the shift. The employee must be able to pull his or her own body weight, plus equipment weight up a vertical tower, or onto a rooftop, repeatedly for long periods of time (6-8 hours per day). The employee must regularly lift and/or move objects up to 75 pounds, and occasionally lift and/or move objects that weigh more than 100 pounds. The employee must have the ability to climb ladders and steep staircases. The employee must be able to perform repetitive movements regularly (6-8 hours per day) and be able to push and pull materials and equipment 6-8 hours per day. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Must be willing to work in all types of weather conditions, including severe heat, cold, rain, and wind. Must be able to work under adverse conditions (e.g., elevated heights, inclement weather, remote site locations, etc.) and be able to drive or ride for long distances on and off road, while towing a trailer. While performing the duties of this job, the employee may be exposed to cold, heat, direct sunlight, dirt, hazardous mechanical/electrical equipment and wiring, underground spaces, elevated heights, irregular or slippery surfaces, noise exposure and fiberglass.



Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time, with or without notice.

About InSite Telecom LLC

InSite Telecom is a leading provider of specialized construction, installation and maintenance services to the wireless and wireline telecommunications industry. Our work provides the backbone to enable cell phones, tablets, and other devices to seamlessly communicate across wireless networks. The company prides itself on delivering best in class service by consistently and competently providing on-time and on-budget service to its clients. Based in Orange, CA, the company serves major carriers, turf vendors, utilities, municipalities and other customers throughout California, Arizona and the greater Western United States

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